



Republic of the Philippines
Department of Education
REGION IV-A CALABARZON
SCHOOLS DIVISION OF BATANGAS

9 December 2024

UNNUMBERED MEMORANDUM

**STATUS OF COMPLIANCE TO FY 2022 PERFORMANCE-BASED BONUS
ELIGIBILITY CRITERIA AND AGENCY ACCOUNTABILITIES**

To: Assistant Schools Division Superintendents
Chief- Curriculum Implementation Division (CID)
Chief- School Governance and Operations Division (SGOD)
Education Program Supervisors
Public Schools District Supervisors
Public Elementary and Secondary School Heads
All Others Concerned

1. Attached herewith is the Memorandum DM-OUHROD-2024-3389 dated November 25, 2024, Status of Compliance to FY 2022 Performance-Based Bonus Eligibility Criteria and Agency Accountabilities.
2. For your information, guidance, and widest dissemination.


MARITES A. IBAÑEZ, CESO V
Schools Division Superintendent

MBA/Status of Compliance to FY 2022 Performance-Based Bonus Eligibility Criteria and Agency Accountabilities
/S2-109440/12-9-24



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Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

DepEd-Division
of Batangas

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MEMORANDUM

DM-OUHROD-2024-3389

TO : All Regional Directors

FROM :
WILFREDO E. CABRAL
Undersecretary for Human Resource and
Organizational Development
Chairperson, DepEd National Performance Management Team

ATTY. REVSEE A. ESCOBEDO
Undersecretary for Operations
Core Member, DepEd National Performance Management Team

SUBJECT : **STATUS OF COMPLIANCE TO FY 2022 PERFORMANCE-BASED
BONUS ELIGIBILITY CRITERIA AND AGENCY ACCOUNTABILITIES**

DATE : 25 November 2024

As announced in DM-OUHROD-2024-0736 titled *Final Validation Results for the FY 2022 Performance-Based Bonus (PBB) and Preparation of Form 1.0*, the Department of Education was deemed eligible for the grant of the FY 2022 PBB by the AO 25 Inter-Agency Task Force Technical Working Group (AO25 IATF TWG).

However, since the Department did not meet the targets in 2 out of 4 eligibility criteria and was non-compliant in 3 out of 11 agency accountabilities, the grant of the FY 2022 PBB shall not be automatic and shall be guided by *Item 6.0 - Guidelines on the Eligibility of Delivery Units and Individuals* in Memorandum Circular 2022-1, to wit:

6.1.1 ...In case the agency fails to meet a rating of 4 in at least three (3) criteria, the unit/s most responsible (including its head) for the criteria stated in Section 3.0 with a performance rating of below 4 will be isolated from the grant of the FY 2022 PBB.

6.1.2 The unit/s most responsible (including its head) for the non-compliance with the Agency Accountabilities provided in Section 5.0 shall also be isolated from the grant of the FY 2022 PBB.



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Thus, there will be isolation for the grant of the FY 2022 PBB due to the non-accomplishment of any eligibility criteria and/or non-compliance with any agency accountability based on the Agency Scorecard provided by the AO25:

Governance Level	Eligibility Criteria	Agency Accountabilities
Central Office (CO)	<p>A. Performance Results (GAA Targets)</p> <ol style="list-style-type: none"> 1. No. of education researches completed 2. % of public schools meeting the standard ratio for teachers (Elementary) 3. % of public schools meeting the standard ratio for teachers (Junior High School) 4. % of public schools meeting the standard ratio for classrooms (Grades 1-10) 5. New classrooms constructed 6. % of learners provided with learning resources 7. No. of grantees (Education Service Contracting) 8. No. of grantees (SHS Voucher) 9. No. of teachers and teaching-related staff trained <p>B. Citizen/Client Satisfaction Results [Citizen/Client Satisfaction Survey (CCSS) Rating + Hotline 8888 and CCB Resolution Rate</p> <ol style="list-style-type: none"> 1. CCSS Submission 2. Resolution Rate 	<ol style="list-style-type: none"> 1. Submission of FY 2022 APP Non-Common Use Supplies and Equipment (APP non-CSE) 2. Undertaking of Early Procurement Activities (EPA) covering FY 2023 Procurement Projects 3. PhilGEPS Posting
Regional Office (RO)	<p>A. Performance Results (GAA Targets)</p> <ol style="list-style-type: none"> 1. No. of education researches completed <p>B. Citizen/Client Satisfaction Results [Citizen/Client Satisfaction Survey (CCSS) Rating + Hotline 8888 and CCB Resolution Rate</p> <ol style="list-style-type: none"> 1. CCSS Submission 2. Resolution Rate 	<ol style="list-style-type: none"> 1. Submission of FY 2022 APP Non-Common Use Supplies and Equipment (APP non-CSE) 2. Undertaking of Early Procurement Activities (EPA) covering FY 2023 Procurement Projects 3. PhilGEPS Posting
Schools Division Office (SDO)	<p>A. Performance Results (GAA Targets)</p> <ol style="list-style-type: none"> 1. % of public schools meeting the standard ratio for teachers (Elementary) 2. % of public schools meeting the standard ratio for teachers (Junior High School) <p>B. Citizen/Client Satisfaction Results [Citizen/Client Satisfaction Survey (CCSS) Rating + Hotline 8888 and CCB Resolution Rate</p> <ol style="list-style-type: none"> 1. CCSS Submission 2. Resolution Rate 	<ol style="list-style-type: none"> 1. Submission of FY 2022 APP Non-Common Use Supplies and Equipment (APP non-CSE) 3. Undertaking of Early Procurement Activities (EPA) covering FY 2023 Procurement Projects 4. PhilGEPS Posting

Based on reports from validating agencies [AO25, Department of Budget and Management (DBM), 8888 Citizens' Complaint Center and Contact Center ng Bayan (CCB), and Government Procurement Policy Board-Technical Support Office (GPPB-TSO)] and PBB focal offices in DepEd CO, the FY 2021-2023 National Performance Management Team decided on the units/positions to be isolated from the grant of the FY 2022 PBB, as required by the AO25.

As a result, Regional Directors and Schools Division Superintendents from ROs and SDOs with non-accomplished targets and/or non-compliant accountabilities shall be isolated from the grant of the FY 2022 PBB.

Attached is the final Status of Compliance for your respective Regional Offices and Schools Division Offices under your jurisdiction. The said list shall be the basis of the AO25 for the FY 2022 PBB payout of non-school-based personnel.

In view of the foregoing, the Regional Office - Performance Management Team (RO-PMT) is requested to submit the updated Form 1.0 to the Bureau of Human Resource and Organizational Development - Personnel Division (BHROD-PD) through email at pbb.secretariat@deped.gov.ph on or before **29 November 2024**. Queries or concerns regarding Form 1.0 shall be directed to the BHROD-PD through the same email address or through landline (02) 8633-9345.

On the other hand, queries or concerns on compliance status shall be forwarded to the DepEd PBB Secretariat, BHROD-OED, via email bhrod.oed@deped.gov.ph.

For information and appropriate action.

**Copy furnished:
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